

*Meeting:* **Employment Committee**

*Date/Time:* **Thursday, 6 February 2025 at 10.00 am**

*Location:* **Sparkenhoe Committee Room, County Hall, Glenfield**

*Contact:* **Damien Buckley (0116 305 0183)**

*Email:* **damien.buckley@leics.gov.uk**

### **Membership**

Mr. L. Breckon JP CC (Chairman)

Mr. P. Bedford CC    Mr. B. Harrison-Rushton CC  
Mrs. L. Broadley CC    Mr. T. J. Pendleton CC  
Mr. B. Champion CC    Mr. R. J. Shepherd CC

### **AGENDA**

<u>Item</u>	<u>Report by</u>
1. Minutes of the meeting held on 12 December 2024.	(Pages 3 - 6)
2. Question Time.	
3. Questions asked by members under Standing Order 7(3) and 7(5).	
4. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.	
5. Declarations of interest in respect of items on the agenda.	
6. Presentation of petitions under Standing Order 35.	



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|-----|--|---------------------------------------|-----------------|
| 7.  | Workforce Update 2024-25.  | Director of<br>Corporate<br>Resources | (Pages 7 - 12)  |
| 8.  | People Strategy Update - Recruitment and Retention.                  | Director of<br>Corporate<br>Resources | (Pages 13 - 16) |
| 9.  | Pay Gap Reporting.   | Director of<br>Corporate<br>Resources | (Pages 17 - 30) |
| 10. | Organisational Change Policy and Procedure:<br>Action Plans.         | Chief Executive                       | (Pages 31 - 36) |
| 11. | Any other items which the Chairman has<br>decided to take as urgent. |                                       |                 |
| 12. | Date of Next Meeting.  |                                       |                 |

The next meeting of the Committee is scheduled to be held on 22 May 2025.